

POLICY

Objective 1: Address the historical and existing state policies that have disproportionately harmed San Francisco's African-American communities.

- 1.1 Generate local political support to repeal Proposition 209, which, through eliminating government funded affirmative action programs, has been attributed to significant decreases in African-American participation across higher education, public employment, government procurement, etc.
- 1.2 In alignment with the AB 3121 Interim Report, repeal Article 34 of the California Constitution.
- 1.3 Address potential remedies to Proposition 13, which has frozen commercial and residential property tax assessments
- 1.4 Audit War on Drugs-era policies (e.g. the "One strike rule") that prevented African-American San Franciscans from accessing public housing and other housing-related subsidies

Objective 2: Enforce existing local policies that are ostensibly designed to address historical harms.

- 2.1 Use the City's existing Slavery Disclosure Ordinance (Section 12Y of the Administrative Code) to hold private companies who have economically benefited from chattel slavery financially accountable for their harmful legacy by mandating contributions to the Special Fund established by the ordinance.
- 2.2 Enforce all existing and future Development Agreements and Community Benefits Agreements that developers have proposed as a condition of project approval.
- 2.3 Create better systems and communication channels to ensure that Certificate of Preference holders are prioritized in housing and made aware of all options available to them through OCII and other relevant city agencies.

Objective 3: Work with the full African American Reparations Advisory Committee to develop a suite of prioritized, actionable policy recommendations to advocate for immediately.

Objective 4: Create a nonpartisan body and/or a new City agency to ensure the successful implementation of Reparations policy recommendations after this body sunsets in June 2023.

- 4.1 Introduce a 'Reparations Tax' to partially offset additional costs necessary to fund this infrastructure